EGYPTIAN AREA SCHOOLS EMPLOYEE BENEFIT TRUST – HIGH PLAN

Delta Dental PPO Plan Highlights

Group #20204

Introduction

The Delta Dental PPO program allows you to go to any inor out-of-network general or specialty dentist at the time of treatment. Egyptian Area Schools Employee Benefit Trust dental enrollees have access to two networks, Delta Dental PPO and Delta Dental Premier managed fee-forservice. When you call your dentist's office to make an appointment, ask if your dentist participates in either Delta Dental PPO or Premier. Your out-of-pocket costs will vary depending on whether he/she participates in Delta Dental PPO, Premier or neither (i.e., "out-of-network"). You will maximize your benefits by receiving care from a Delta Dental PPO and 220,000 Delta Dental Premier dentist locations nationwide.

Choosing Your Dentist

Under your Dental Plan, you may go to any in- or out-ofnetwork general or specialty dentist. However, it is to your advantage to choose a Delta Dental PPO or Premier network dentist for the following reasons:

1) Payment to Delta Dental PPO dentists is based on reduced fees; payment to Premier dentists is based on Delta Dental's maximum plan allowances (MPAs). In both networks, you only have to pay your copayment and deductible – you will not be "balance billed" for charges that exceed the reduced PPO fee if you receive treatment from a Delta Dental PPO dentist or the MPA if you receive treatment from a Premier dentist.*

For example, if you need a crown, assume the Delta Dental PPO fee allowance is \$500 and the MPA is \$600. If your plan covers crowns at 50% and your dentist normally charges \$700, your out-of-pocket cost (excluding deductible) would be:

Delta Dental PPO Dentist - \$250 (50% of the \$500 PPO fee allowance)

Delta Dental Premier Dentist - \$300 (50% of the \$600 MPA)

Out-of-Network Dentist - \$400

(50% of the \$600 MPA <u>plus</u> \$100 difference between the MPA and the dentist's billed charge)

2) Because we reimburse Delta Dental PPO and Premier dentists directly, they agree to charge you no more than your copayment and deductible; in other words, *you do not have to pay the whole bill up-front and wait for reimbursement.*

3) Out-of-network dentists do not accept Delta Dental's MPAs as payment-in-full. If an out-of-network dentist's charge exceeds the MPA, you must pay the difference <u>plus</u> your copayment and deductible. At the dentist's discretion, *you may also have to pay the entire bill in advance.*

4) Claim forms will be completed and submitted at no charge. Out-of-network dentists may require you to complete forms yourself or to pay a service charge.

*If your Delta Dental PPO or Premier dentist inadvertently charges you for amounts payable by Delta Dental, please call our customer service department at 1-800-323-1743.

Non-Covered Services

There are some limitations on the expenses for which the Egyptian Area Schools Employee Benefit Trust Dental Plan pays. For further information, refer to your certificate of coverage or call our customer service department.

Finding a Network Dentist

To verify your dentist's participation status, simply ask him/her if he/she is a Delta Dental PPO or Delta Dental Premier network dentist, call our interactive voice response (IVR) phone system, contact our customer service department or visit our Web site.

Visit Delta Dental of Illinois' Web site at www.deltadentalil.com

The Egyptian Area Schools Employee Benefit TrustDental Plan utilizes the Delta Dental PPO and Delta Dental Premier networks. To locate a network dentist, click on Dentist Search in the Subscriber section.

> You can search by: 1) City, state and ZIP code 2) Specialty 3) Dentist name (optional)

Summary of Benefits and Covered Services

Annual Maximum	\$1,500/person	\$1,500/person	\$1,500/person
Annual Deductible (applies to Basic/Major only)	\$50/person \$150/family	\$50/person \$150/family	\$50/person \$150/family
Lifetime Ortho. Maximum	\$1,000/person	\$1,000/person	\$1,000/person
	Delta Dental PPO	<u>Delta Dental Premier</u>	Out-of-Network
 Preventive/Diagnostic oral evaluations (two per benefit year) X-rays (bitewings – two per benefit year; full mouth - once every three years) prophylaxis (cleaning; two per benefit year) fluoride treatment (once per benefit year for children under age 19) 	100% of reduced fee*	100% of MPA**	100% of MPA***
 Basic fillings space maintainers oral surgery simple extractions periodontics endodontics endodontics general anesthesia (in conjunction with oral surgery) sealants IV sedation injection of antibiotic drugs pin retention recementation of crowns, inlays, onlays, veneers and bridges sedative fillings repairs/adjustments to dentures emergency palliative treatment or exams periodontal maintenance 	80% of reduced fee*	80% of MPA**	80% of MPA***
 Major crowns, jackets, cast restorations fixed/removable bridges partial/full dentures labial veneers implants 	50% of reduced fee*	50% of MPA**	50% of MPA***
Orthodontiafor dependent children under age 19	50% of reduced fee* subject to lifetime maximum	50% of dentist's usual fee subject to lifetime maximum	50% of dentist's usual fee subject to lifetime maximum
	*You will not be "balance" billed" for charges exceeding Delta Dental's allowed PPO fee	**You will not be "balance billed" for charges exceeding Delta Dental's maximum plan allowance (MPA)	***You are responsible for charges exceeding Delta Dental's maximum plan allowance (MPA)

The preceding information is a brief summary of the Egyptian Area Schools Employee Benefit Trust Dental Plan and the services it covers. If you have specific questions regarding benefit coverage, limitations or exclusions, contact Delta Dental at 1-800-323-1743.

Note: Delta Dental imposes no restrictions on the method of diagnosis or treatment by a treating dentist. A benefit determination relates only to the level of payment that your group dental plan is required to make.